

Inclusion and diversity

The Erasmus+ Programme aims at promoting equity and inclusion by facilitating access to participants with fewer opportunities compared to their peers. To meet this objective in international credit mobility, it is essential that partners take inclusion and diversity into account from the start of the project's inception.

Therefore, this Handbook will also highlight different elements that institutions should consider, from outreach and participant selection, to grant management and support.

Before you get started, check the Programme Guide and see the list of examples of what can constitute a barrier for participation in its section on "Inclusion and Diversity"²³, under Priorities of the Erasmus+ Programme:

- Disabilities;
- Health problems;
- Barriers linked to education and training systems;
- Cultural differences;
- Social barriers;
- Economic barriers;
- Barriers linked to discrimination
- Geographical barriers.

The criteria to be used for the selection of participants with fewer opportunities are defined at national level by the National Agencies in agreement with National Authorities. The list of national criteria, established by each NA, can focus on certain inclusion aspects of their national context. Please check with your National Agency whether such list applies in your country.

²³ Part A of the Erasmus+ Programme Guide 2022 provides a non-exhaustive list of potential barriers. Additionally, ICM applicants and beneficiaries are invited to consult the Implementation guidelines - Erasmus+ and European Solidarity Corps Inclusion and Diversity Strategy: https://ec.europa.eu/programmes/erasmusplus/resources/implementation-guidelines-erasmus-and-european-solidarity-corps-inclusion-and-diversity_en